



Software to Improve Healthcare Efficiency

Workforce Scheduling PRODUCT BRIEF



Improve Job Satisfaction and Lower Turnover with Intelligent Staffing Solutions

The United States and Canada suffer from nursing shortages that are only expected to intensify in the coming years. The extra burden this places on nurses negatively impacts job satisfaction and leads to high turnover. This creates a significant challenge as hospitals work to attract and retain quality nursing talent in the face of a growing shortage.

What can hospital administrators do to increase retention of valuable nursing staff? Consider this: healthcare workers rate being assigned the schedule they want as their highest job satisfaction criteria. Providing stability and flexibility in the scheduling process gives nurses a better work/life balance and enhances job satisfaction.

Now is the time to leverage creative, sophisticated software technologies that will make a positive impact on employee retention. Interbit Data's patented scheduling algorithm allows you to schedule your staff intelligently – both increasing job satisfaction and staff retention.

With our scheduling solution, you can create schedules with the confidence that everyone you place in a shift is truly qualified and available. Staff preferences are more easily honored, and nurses can even check their schedules online. You also have the flexibility of running in manual mode, semi-automatic mode (where the system makes recommendations but the ultimate decisions are made by a manager) or in fully automatic mode where the system handles it all for you.

Efficiently optimized staff scheduling improves employee satisfaction and saves time and money while reducing errors. And the entire solution is delivered completely over the web for a secure, cost-effective labor management solution.

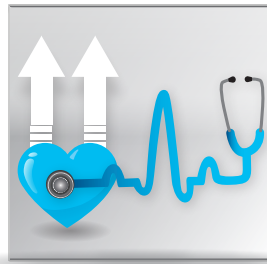
Get scheduling right every time, easily with Interbit Data's workforce scheduling software.



Ease scheduling frustrations and reduce staff turnover



Reduce time spent manually creating schedules



Increase quality of patient care



Manage overtime costs more effectively



Maintain compliance with standards and regulations

SCHEDULING DONE RIGHT

SOLUTION BENEFITS

- Making it easy for nurses to achieve schedules that meet their requests will ease the frustration that has contributed to high turnover among nursing professionals
- Reducing the significant amount of time nurse managers spend on scheduling – up to 36 hours per month – increases the time spent on providing patient care
- Having the appropriate number of nurses on hand decreases costs and increases quality of patient care
- Managing nursing staff resources effectively reduces overtime costs
- Tracking of proper certifications and credentials helps maintain compliance with JCAHO standards and state regulations, which saves the organization from significant liability risks

Interbit Data's Workforce Scheduling is delivered securely over the web as a cost-effective Software as a Service (SaaS) solution.

To find out more about how Workforce Scheduling can aid in nurse retention while delivering on security, efficiency and ease of use, visit our website or contact Interbit Data today.

ABOUT INTERBIT DATA, INC.

Founded in 1997 and named to the 2010 Inc. 5000 list of America's fastest growing companies, Interbit Data helps healthcare organizations deliver better, more consistent patient care with secure, reliable and cost-effective software solutions that improve operational efficiency. Interbit Data's business continuance products give healthcare providers continuous access to patient data in the event of a network or system outage. Interbit Data products are used by more than 650 MEDITECH® customers worldwide.

The Bureau of Labor Statistics (BLS) has projected that the size of the RN workforce will increase by 22% through 2018. Employment of RNs is expected to grow much faster than the average when compared to all other professions.

Research by K.E. Shrader et al shows that the more stable the schedule for nurses, the less work stress they feel, leading to lower anticipated turnover and higher work satisfaction.

According to a survey conducted by NurseFinders, 76% of nurses believe work-related stress leads to nurses leaving a hospital while 77% believe it leads to nurses leaving the profession entirely.